CABVI - Strategic Plan 2017 - 2019

Our Mission
Empowering people who are blind and visually impaired with opportunities to seek independence.

Our Vision
Ensuring full lives and community inclusion.

Our Values
Compassion  Hope  Opportunity
Integrity  Collaboration  Empowerment

Develop New, Impactful Services
- Engage staff, clients and community to assess needs/new programs.
- Develop business plans for youth transition services, additional children's services, more intensive on-site rehabilitation training, client follow-up on a regular basis, and other program ideas by end of 2017.
- Secure approvals for new programs to obtain financial and staff resources, develop space and programming; programs in place by end of Q3, 2018.
- Evaluate programs and make needed changes by mid 2019.

Invest in Capabilities
- Ensure delivery of staffing changes, system improvements and facility renovations.
- Invest to address needs critical to agency infrastructure to fully support CABVI’s best in class strategy.

Become Best in Class Blindness Service Organization
Position CABVI to become Best In Class by developing sustainable programs that empower people who are blind or visually impaired through the use of efficient and innovative service delivery models that generate reliable revenue streams.

Explore Agency Funding Structure
- Assess the agency's overall funding and organizational structure to maximize the ability to grow both Social Enterprises and Vision Services in a financially sustainable manner.

Increase Blind Employment
- Develop new commercial partnerships to expand Manufacturing Employment opportunities.
- Expand Service Employment opportunities that include CMS and the Communication Center.

Address Environmental Threats
- Participate and lead in National efforts to address AbilityOne Program threats from DOD, RSA (WIOA) and VA.
- Develop public advocacy program for CABVI for both State and Local levels.
- Invest in outside resources to assist with assessing and modifying current Vision Service delivery models to implement efficiencies, increased revenue and long-term sustainability.

Cincinnati Association for the Blind & Visually Impaired
Prepared by Partners in Change, LLC

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